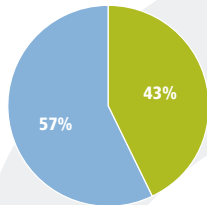


# 4P's – Sustainable Design Loop

Total of Recycled Content

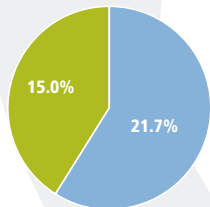


- Pre & Post Consumer 43%
- New Material 57%

## PROCESSING

- Scrap metal recycled off-site
- Powder paint reclaimed on-site
- Waste water is recycled off-site
- Certain textiles sent as technical & biological nutrients to other manufacturing processes

Post-Consumer Material

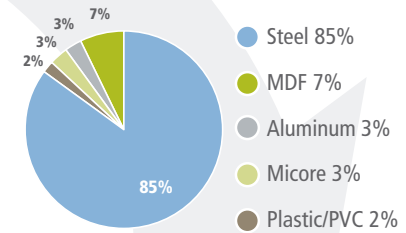


- Pre-Consumer 21.7%
- Post-Consumer 15%

## PROCUREMENT

- 100% recyclable steel
- 100% pre-consumer MDF
- FSC certified wood
- Recyclable fabrics

Breakdown of Products Materials



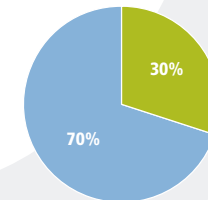
## Storage

1. Storage based system
2. Privacy needs can be incorporated as needed; organization at the workstation is paramount
3. Meets BIFMA X7.1 standards for low-emitting office furniture and is GREENGUARD Certified
4. All products backed by our limited lifetime warranty

## PRODUCTION

- Paint line energy conservation
- Paint emits negligible VOC's
- Chemical free fabrics
- Adhesives emit negligible VOC's

Recycled Content of Cardboard



- Post-Consumer 70%
- Pre-Consumer 30%

## PACKAGING

- Up to 100% cardboard is made from recycled content
- Honeycomb packaging is biodegradable
- Printing ink is water soluble
- 100% recyclable stretch wrap